

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.umr.com or by calling 1-800-826-9781. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.umr.com or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$1,000 person / \$2,000 family In-network \$2,000 person / \$4,000 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out–of–pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,500 person / \$9,000 family In-network \$9,000 person / \$18,000 family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-800-826-9781 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .
All copayment and co	pinsurance costs shown in this chart are after your	deductible has been met, if a <u>deductible</u> applies.



Common	Services You May Need	What You	Will Pay	Limitations, Exceptions, & Other Important	
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$40 Copay per visit; Deductible Waived	40% Coinsurance	None	
	<u>Specialist</u> visit	\$60 Copay per visit; Deductible Waived	40% Coinsurance	None	
	Preventive care/screening/ immunization	No charge; Deductible Waived	No charge; Deductible Waived Immunizations to age 6; 40% Coinsurance all other services	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	\$40 Copay per visit PCP; \$60 Copay per visit Specialist; Deductible Waived Office setting; 20% Coinsurance Outpatient setting	40% Coinsurance	None	
	Imaging (CT/PET scans, MRIs)	\$40 Copay per visit PCP; \$60 Copay per visit Specialist; Deductible Waived Office setting; 20% Coinsurance Outpatient setting	40% Coinsurance	None	

If you need drugs to treat your illness or condition.	Generic drugs (Tier 1)	\$10/prescription (retail) and \$20/prescription (home delivery)	NOT COVERED	None <b>A \$150 deductible will be applied</b> <b>before co-pays</b> <u>Rx Out of Pocket Maximum</u> :
More information about <u>prescription</u> <u>drug coverage</u> is available at <u>www.optumrx.com</u>	Preferred brand drugs (Tier 2)	\$30/prescription (retail) and \$60/prescription (home delivery)	NOT COVERED	Separate \$3,000 If an Rx is written through the District's
	Non-preferred brand drugs (Tier 3)	\$70/prescription (retail) and \$140/prescription (home delivery)	NOT COVERED	Wellness Facility, The Bridge: Tier I : \$0 Co-Pay Tier II: 10 Co-Pay Tier III: \$25 Co-Pay
				Please note, not all Rx will be available through The Bridge.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	40% Coinsurance	None
	Physician/surgeon fees	20% Coinsurance	40% Coinsurance	None
If you need immediate medical attention	Emergency room care	\$300 Copay per visit; Deductible Waived	\$300 Copay per visit; Deductible Waived	Copay may be waived if admitted
	Emergency medical transportation	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits
	Urgent care	\$150 Copay per visit; Deductible Waived	40% Coinsurance	None
lf you have a hospital stay	Facility fee (e.g., hospital room)	20% Coinsurance	40% Coinsurance	Preauthorization is required.
	Physician/surgeon fees	20% Coinsurance	40% Coinsurance	

If you have mental health, behavioral health, or substance abuse services	Outpatient services	\$40 Copay per visit; Deductible Waived Office visits; 20% Coinsurance other outpatient services	40% Coinsurance	Preauthorization is required for Partial hospitalization.	
	Inpatient services	20% Coinsurance	40% Coinsurance	Preauthorization is required.	
lf you are pregnant	Office visits	No charge; Deductible Waived	40% Coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and	
	Childbirth/delivery professional services	20% Coinsurance	40% Coinsurance	services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	20% Coinsurance	40% Coinsurance		
If you need help recovering or	Home health care	20% Coinsurance	40% Coinsurance	100 Maximum visits per calendar year; <u>Preauthorization</u> is required.	
have other special health needs	Rehabilitation services	<ul> <li>\$40 Copay per visit OT/PT;</li> <li>\$60 Copay per visit ST;</li> <li>20% Coinsurance; Deductible</li> <li>Waived office therapy;</li> <li>20% Coinsurance hospital</li> <li>therapy</li> </ul>	40% Coinsurance	40 Maximum visits per calendar year OT/PT	
	Habilitation services	\$40 Copay per visit OT/PT; \$60 Copay per visit ST; 20% Coinsurance; Deductible	40% Coinsurance		

		Waived office therapy; 20% Coinsurance hospital therapy		
	Skilled nursing care	20% Coinsurance	40% Coinsurance	90 Maximum days per calendar year; Preauthorization is required.
	Durable medical equipment	50% Coinsurance	50% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases.
	Hospice service	20% Coinsurance	40% Coinsurance	None
If your child needs dental or	Children's eye exam	20% Coinsurance; Deductible Waived	40% Coinsurance	1 Maximum exam per calendar year
eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

# **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cov	er (Check your policy or <u>plan</u> document for more inf	ormation and a list of any other <u>excluded services</u> .)
Acupuncture	<ul> <li>Dental care (Adult)</li> </ul>	Routine foot care
Bariatric surgery	Infertility treatment	<ul> <li>Weight loss programs</li> </ul>
Cosmetic surgery	Long-term care	
Other Covered Services (Limitation	ns may apply to these services. This isn't a complete	e list. Please see your <u>plan</u> document.)

Chiropractic care (In-network only)	•	Non-emergency care when traveling outside the U.S.	•	Routine eye care (Adult)
Hearing aids	•	Private-duty nursing (Outpatient care)		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="https://www.HealthCare.gov">Health Insurance Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 18003182596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

## Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up	
		The <u>plan's</u> overall <u>deductible</u>	\$1,000	care) The <u>plan's</u> overall <u>deductible</u>	\$1,000
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li>Specialist copayment</li> </ul>	\$1,000 \$60	<ul> <li>Specialist copayment</li> <li>Hospital (facility) coinsurance</li> </ul>	\$60 20%	<ul> <li>Specialist copayment</li> <li>Hospital (facility) coinsurance</li> </ul>	\$60 20%
<ul> <li>Hospital (facility) coinsurance</li> </ul>	20%	<ul> <li>Other coinsurance</li> </ul>	20%	<ul> <li>Other coinsurance</li> </ul>	20%
Other <u>coinsurance</u> 20%		This EXAMPLE event includes services like:		This EXAMPLE event includes services like:	
This EXAMPLE event includes service	ces like:	Primary care physician office visits (including		Emergency room care (including medical supplies)	
Specialist office visits (pre-natal care)		disease education)		Diagnostic tests (x-ray)	
Childbirth/Delivery Professional Service	es	Diagnostic tests (blood work)		Durable medical equipment (crutches)	
Childbirth/Delivery Facility Services		Prescription drugs		Rehabilitation services (physical therapy)	
Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		Durable medical equipment (glucose me	eter)		
		Total Example Cost	\$5,600	Total Example Cost	\$2,800
Total Example Cost	\$12,700				
		In this example, Joe would pay:		In this example, Mia would pay:	
In this example, Peg would pay:		Cost Sharing		Cost Sharing	

# Cost SharingDeductibles\$1,000Copayments\$200Coinsurance\$1,800What isn't covered\$1,800Limits or exclusions\$70The total Peg would pay is\$3,070

Prescription drugs Durable medical equipment (glucose meter)				
Total Example Cost	\$5,600			
In this example, Joe would pay:				
Cost Sharing				
Deductibles*	\$200			
Copayments	\$300			
Coinsurance	\$0			
What isn't covered	·			
Limits or exclusions	\$4,300			
The total Joe would pay is	\$4,800			

# In this example, Mia would pay: Cost Sharing Deductibles\* \$1,000 Copayments \$500 Coinsurance \$100 What isn't covered Limits or exclusions \$10 The total Mia would pay is \$1,610

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-826-9781.

\*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?"" row above.

The plan would be responsible for the other costs of these EXAMPLE covered services.